

The goal of NIPH's *Gender Equality Action Plan* is to facilitate gender equality and prevent discrimination at the Norwegian Institute of Public Health (NIPH). NIPH is committed to actively, purposefully, and systematically working toward ensuring gender equality and preventing discrimination.

This plan specifically focuses on promoting gender equality and preventing discrimination and harassment based on gender. It outlines the responsibilities that NIPH, as an employer, holds and primarily applies to all employees within the institute. However, a zero-tolerance policy for bullying and harassment applies to all activities at NIPH, including research projects involving national and international partners and individuals with other affiliations to the institute.

The plan will be reviewed by the Institute's Management Group every 2. year and will be communicated to employees and managers after each review.

[Norwegian Institute of Public Health Gender Equality Action Plan \(April 2022\)](#)